

**MONMOUTHSHIRE COUNTY COUNCIL
REPORT**

<p>SUBJECT: MEMBERS' SALARIES AND PAYMENTS MEETING: COUNTY COUNCIL DATE: 12 MAY 2016 DIVISION/WARDS AFFECTED: COUNTYWIDE</p>
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1. PURPOSE:

To set out the determinations of the Independent Remuneration Panel for the civic year 2016/2017 and to give Council the opportunity to determine which roles should receive a senior salary.

2. RECOMMENDATIONS:

2.1 That members note the determinations of the Panel that:

- i. An annual basic salary of £13,300 is paid to all members with effect from 12 May 2016.
- ii. The County Council may pay senior salaries to up to 17 members. In addition, the Chair and Vice Chair may also receive a civic salary each making a total of 19 senior salaries.
- iii. The level of senior and civic salaries that may be paid for relevant duties, some of which may now be paid at different levels at the discretion of the Council. A summary of the options is detailed below;
 - a. Level 1 (£26,000) or Level 2 (£23,400) payments for members of the executive
 - b. Level 1 (£22,000) or Level 2 (£20,000) payments made to Chairs of committees dependent on the level of responsibility attached to that role as determined by the Council.
- iv. Care allowance for care of dependent children and adults shall be payable for actual and receipted costs up to a maximum of £403 per month.
- v. Daily fees of £256 (pro rata for ½ days) be paid to co-opted Chairs of Standards and Audit Committees
- vi. Daily fees of £198 (pro rata for ½ days) be paid to ordinary co-opted members of Standards, Education Scrutiny, Crime and Disorder Scrutiny and Audit committees
- vii. Travel and subsistence allowances are set out in report at Appendix 2.

2.2 That members determine:

- i. Which roles should attract a senior or civic salary, up to a maximum on 19 including the civic and deputy civic head.
- ii. The level of senior or civic salary to be paid where appropriate.

3. KEY ISSUES:

- 3.1 The Local Government Measure 2011 has repealed the former regulations requiring the Council to maintain a scheme of members' allowances and strengthened the role of the Independent Remuneration Panel for Wales (the Panel) in determining the level and scope of payments for all authorities in Wales.

4. REASONS:

To give effect to the determinations of the Independent Remuneration Panel for Wales.

5. RESOURCE IMPLICATIONS:

Due to the option of payment levels contained within the report, savings may be made compared to 2015/16 however the extent of potential savings is dependent on the decision taken by the Council in relation this item.

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

None

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS:

None

8. CONSULTEES:

Cabinet
Senior Leadership Team
Monitoring Officer
Democratic Services Committee

9. BACKGROUND PAPERS:

Independent Remuneration Panel for Wales – Annual Report, February 2016.

10. AUTHOR:

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